

PERSONNEL

Harassment P 5-36.4

All employees of the Lynchburg City Schools shall be tactful in their relationships with students, the public, and their peers, and shall treat each person with respect and courtesy. Violent, profane, insolent or suggestive language or gestures, or language which is intended to demean a person because of his or her race, gender or religious affiliation, shall not be expressed. Any instance of verbal or physical harassment will be dealt with through appropriate disciplinary action. Instances of physical or verbal harassment will be treated as major offenses which could result in dismissal.

Complaints may be initiated by contacting the immediate supervisor or reporting directly to the director for personnel services.

Adopted by School Board: May 19, 1992