

A. Fringe Benefits for Full -Time Employees

Virginia Supplemental Retirement System (see P 5-33)
Virginia Supplemental Retirement System--Life Insurance (see P 5-33)
Sick Leave (see P & R 5-38)
Personal Leave—Full-time employees not eligible for vacation leave
(see P & R 5-40)
Group Hospitalization (see P 5-33)
Tuition Refund (see P & R 5-35)
Professional and Legal Liability Insurance (see P 5-33)
Worker's Compensation (see P 5-33)
Social Security (see R 5-32)
Paid Vacation and Holidays—Administrative and Certain Classified Personnel
(see P 5-43 & P 5-56)
Military Leave (see P 5-42)
Special Leave (see P 5-41)
Group Dental Insurance (see P 5-33)

B. Fringe Benefits for Part-Time and Temporary Employees

Sick Leave (see P & R 5-38)
Professional and Legal Liability Insurance (see P 5-33)
Worker's Compensation (see P 5-33)
Paid Holidays--Administrative and Certain Classified Personnel (see P 5-56)
Social Security (see R 5-32)
Military Leave (see P 5-42)
Special Leave (see P 5-41)
Group Hospitalization - school board pays a portion of the cost (see P 5-33)
Group Dental - school board pays a portion of the cost (see P 5-33)

C. Fringe Benefits for Retirees

Any employee covered by group dental and/or hospitalization insurance who retires from Lynchburg City Schools under provisions of the Virginia Retirement System and who has a minimum of ten (10) years of service with the Lynchburg City Schools prior to retirement, may participate at group rates and at his/her own expense in the following programs:

Group Dental Insurance
Group Hospitalization (Health) Insurance

Eligibility for coverage ends at the age of eligibility for Medicare.

The level of support provided by the school division is determined annually by the Lynchburg City School Board

Adopted by School Board: June 20, 1973
Revised by School Board: September 17, 1974
Revised by School Board: September 6, 1974
Revised by School Board: September 1, 1981
Revised by School Board: August 2, 1983
Revised by School Board: January 18, 2000
Revised by School Board: September 19, 2000