

PERSONNEL

No person shall be denied employment solely upon the basis of race, color, religion, national origin, sex, or age. In fact the board encourages a mixture of such prospective candidates so as to reflect the social and ethnic attitudes prevalent within our community.

All practices and procedures relating to employment opportunities will be in accord with the legal references cited below.

Legal Reference: (1992) Regulations implementing Americans with Disabilities Act effective 1/26/92 for access, 7/26/92 for employment.

Americans with Disabilities Act of 1990.

Equal Pay Act of 1963

Civil Rights Act of 1964 (Title VII)

Age Discrimination in Employment Act of 1967.

U. S. Department of Health, Education and Welfare/Office of Civil Rights, Final Title IX Regulation Implementing Education Amendments of 1972 Prohibiting Sex Discrimination in Education. (Effective Date: July 21, 1975.)

Executive Order 11246.

North Haven Bd of Educ. V. Bell. No. 80-986. United States Supreme Court (May 17, 1982) ruled that Title IX regulations cover employment practices.

Adopted by School Board: June 19, 1973

Revised by School Board: September 17, 1974

Revised by School Board: September 7, 1976

Revised by School Board: October 17, 1978