

## PERSONNEL

**Payroll Deductions R 5-32**A Required Payroll Deductions

Payroll deductions are required for the following:

- Federal Withholding Tax
- Social Security
- State Withholding Tax

B. Optional Payroll Deductions

Payroll deductions are optional for the following:

- Lynchburg Municipal Employees Federal Credit Union
- Flexible Benefits Options
- Group Hospital and Major Medical Insurance
- Lynchburg Education Foundation, Inc. Contributions
- Professional Dues
- Tax Sheltered Annuity Program
- United Way Contributions
- United States Savings Bonds

C. Minimum Enrollment

A minimum of 10% of the affected work force must be involved in order for the administration to consider adding a payroll deduction request.

Approved by School Board: September 1, 1981

Revised by School Board: August 2, 1983

Revised by School Board: January 4, 2000

Revised by School Board: November 4, 2008